



ENOVA MINING LIMITED (COMPANY)

(ACN 087 595 980)

ENVIRONMENT AND CONSERVATION POLICY

Adopted and approved by the Board in May 2020

1 Policy Context

Tenement holders in Australia are subject to various governmental statutes and environmental management guidelines for on-site activities. Enova is committed to upholding these requirements and seeks to improve upon our obligations by minimising any disturbance, emissions and be vigilant at reducing environmental risks from our operations.

This policy is supported by an environmental management system. Work areas will be clearly delineated and job functions assessed for environmental requirements. Accountabilities and responsibilities will be clearly assigned for each areas and job functions. Assigned personnel will be instructed and trained to undertake their assigned responsibilities. Personnel must understand applicable policies and procedures resources that are in-place. If such resources are not available, seek approval to establish such documents. Supervisory staff must ensure persons in their charge comply with the Environmental Management Plan. Each project and job will be assessed before commencing work, to identify threats, seeking solutions to mitigate these threats and by establishing systems to negate problems.

The Company seeks to inculcate a positive working environment and awareness regarding protecting the environment and conservation. All Company engaged employees are required to be involved in the management process, by regularly meeting to discuss improvement ideas, identify threats and review incidents. All personnel must be routinely involved in environmental inspections across work areas. Personnel will be guided and trained on-the-job by those more experienced supplemented with formal training, as needed. An inspection register of meetings and audits must be maintained, and an action list followed upon.

The Company will provide resources and guidance to ensure personnel can undertake their accountabilities and responsibilities in accord with the policy.

2 Commitment

Our commitment is to exceed expectations and strive for industry best practices, by:

Complying with Statutory Requirements

- make available relevant Codes of Practice,
- complying with all applicable legal requirements and observe environmental Codes of Practice for all our activities;
- complying with legal requirements and applicable industry Codes of Practice about radiation including implementation of a radiation management plan where the risk exists;
- respect and avoid entering all heritage, sacred and archaeological sites;
- being cognisant of exclusions zones, national parks boundaries and protected waterways,

Engagement

- openly and constructively engage with Traditional Owners, landholders and communities surrounding sites activities;
- understand and respect the interests of pastoral and other landholders;

Management

- ensure the site Environmental Management Plan (EMP) is updated regularly.
- ensure personnel have reviewed the EMP and that the plan is communicated to persons engaged by the Company;
- establish environmental accountabilities and responsibilities are clearly defined and post these so persons are aware of delineated areas and assigned roles;
- assess the management system, by setting specific goals and objectives, and conducting annual reviews of nominated targets;

Monitoring

- regular inspections of the work areas, maintain records and make available for audit;
- conduct risk assessments of areas and activities of all environmental impacts;

- maintain environmental monitoring of the surrounds, such as water quality, dust, chemical contamination, rubbish control and radiation emissions;
- conduct regular audits to ensure the management systems is effective and personnel are doing their jobs. Identify deficiencies specifying corrective actions and commend persons for work well-done;
- regular review of the incident database, assessing impact, and remedial actions

Communication

- train employees and contractors in the implementation of Company management plans and make them aware of environmental goals and objectives;
- conduct activities in a manner that safeguards the health and safety of people;
- communicate this policy and the EMP to employees and interested parties;
- prevent emissions, leakages and pollution through strict adherence to set practices and procedures;
- encourage personnel that all environmental incidents must be reported using an Incident Report;
- where possible, seek and adopt practices to reduce the impact on our surrounds;

Implementation

- strive to minimise waste in all aspects of operations through reduction, reuse and recycling;
- be mindful of the need to minimise and mitigate impacts to the landscape and biodiversity from all company activities;
- protect and respect flora and fauna and,

Remediation

- rehabilitate land affected by company activities to standards that are internationally accepted practice for the site purpose

3. Review

This Policy and the EMP is reviewed at least annually.

Review specific activity-based (on-job) procedures and update prior to starting works.



Eric Vesel, CEO

On behalf of the Board Enova Mining Ltd.